

REQUEST FOR SELF-NOMINATIONS

**for sex worker activists to join our
International Steering Committee (ISC)**



The Red Umbrella Fund is looking for committed sex worker rights activists who want to join the International Steering Committee (ISC)!

- ***Are you a sex worker and an experienced activist interested in supporting the sex workers' rights movements at a global level?***
- ***Do you agree with the need to respect sex work as work and ensure that sex workers everywhere can organize themselves to claim their human rights?***

We have 3 positions open for new ISC members from:

- 1) any Spanish speaking countries in Latin America or the Caribbean;
- 2) any Francophone and Lusophone countries in Africa;
- 3) any country in South Asia;

Deadline for **nomination forms** and **endorsement letters**: **14 January 2019**.

Applications will be accepted in English, Spanish and French.

Interested? Keep reading!

About the Red Umbrella Fund (www.redumbrellafund.org)

The Red Umbrella Fund is the only global fund dedicated to supporting and promoting the rights of sex workers. We mobilise money to support sex workers' rights movements to create the changes sex workers want to see. The Red Umbrella Fund has made 158 core-funding grants to sex worker-led organisations in all regions since it was launched in 2012. See also: www.redumbrellafund.org/historyreport.

How we are organised

The Red Umbrella Fund is led by a partnership of sex workers and donors, with a sex worker majority in both grantmaking decisions and overall governance. **The International Steering Committee (ISC) is responsible for making strategic decisions and for setting the annual grantmaking priorities.** We also have a Programme Advisory Committee (PAC), which is our grants review panel of sex worker activists that advises the ISC on the groups to fund. The work is coordinated and supported through a small secretariat (office) with four staff, hosted by the international women's fund Mama Cash, in the Netherlands.

Roles and Responsibilities

The International Steering Committee (ISC) is responsible for the key strategic and programmatic decisions of the Red Umbrella Fund. While its members come from different parts of the world, all ISC members are expected to keep the global perspective of the Red Umbrella Fund at the forefront of their decision making.

The International Steering Committee (ISC):

- a. Sets the grantmaking criteria and priorities, selects the Program Advisory Committee (PAC) members, and approves the new grants. **(Grantmaking)**
- b. Recruits, supervises and supports the Fund Coordinator, and approves policies and procedures related to strategic and key programmatic decisions. **(Management)**
- c. Reviews and approves the Red Umbrella Fund annual plan and budget. **(Planning)**
- d. Ensures that the Red Umbrella Fund's communications are consistent with the agendas of key global and regional networks of sex workers and the fund's own vision and mission. **(Communication)**
- e. Supports communication, cross-learning, and capacity building. **(Learning and sharing)**

Who are the ISC members?

ISC members are sex worker activists (always the majority) and representatives of selected donors to the Red Umbrella Fund. It has up to 11 members from different parts of the world. The ISC strives for diversity in its membership including in relation to geography, language, gender, areas of expertise, and affiliations.

What we are looking for:

- Sex workers' rights activist, who identify as (current or former) sex workers and are part of a sex worker-led organisation.
Note: ISC members are selected for their individual skills, expertise and commitment to strengthen the global sex workers' rights movement(s) and are not considered representatives of their respective organisation or region.
- Sex workers' rights activists based in South Asia, Latin America (Spanish speaking countries) or Africa (French and Lusophone countries). Note that the other (sub-)regions already have representation on the ISC at the moment.
- Able to communicate well (read, write and speak!) in English, Spanish, French or Russian. We especially encourage English speaking activists to nominate themselves.
- Someone with regular e-mail access and availability to attend ISC meetings (by phone, WhatsApp or Skype) and at least one international meeting per year.
- Someone able to volunteer several hours per week for ISC discussions and responsibilities at different times of the year.
- Candidates must be interested and available to commit to actively participate in the ISC for at least three years. Membership can be renewed once for another three years.

What do we offer?

- A unique opportunity to contribute to the only global funder led by the community that specifically focuses on supporting the sex workers' rights movements!
- Insight into the sex workers' rights movements globally as well as the funding world.
- Direct contact with peer sex workers' rights activists and allied funders.
- Translation support in ISC members for up to three languages (English, Russian and Spanish or French).
- ISC membership is a voluntary (unpaid) position but costs of participating in meetings are covered.

How do you apply?

Step 1: Get a sex worker organisation or network that you are part of to write an endorsement for your nomination (e-mail or letter) and

Step 2: Send us your completed self-nomination form by 14 January 2019!

Other questions?

Contact: info@redumbrellafund.org